THE HON'BLE SRI JUSTICE N.V. RAMANA

W.P. Nos. 36217 & 36911 of 1998;
535, 4874, 5639, 6421, 7111, 7177, 17015, 17322,
17657, 17965 & 20288 of 1999;
3550 & 14127 of 2000;
34, 14991, 17472, 20672, 21154, 23744,
23848 & 23935 of 2001;
928, 4668 & 23458 of 2002;
141, 5245, 9081 & 20264 of 2003;
and
2208, 15778, 16398 & 17891 of 2005

Common order:

Heard the learned counsel for the petitioners and the learned Standing Counsel for the respondents-AP GENCO.

The petitioners claim that they worked as contract labour with the respondents-AP GENCO and they are entitled to absorption/regularization of their services, but the action of the respondents-AP GENCO in not absorbing/regularizing them into service, is illegal and arbitrary.

The relief of absorption/regularization claimed by the petitioners in the present writ petitions, having regard to the judgment of the apex Court in **Steel Authority of India Limited vs. National Water Front Workers**[1], cannot be granted. In the said judgment, the apex Court held that the determination of the questions as to whether the contract of employment of labour is a genuine one or a mere ruse/camouflage to evade the provisions of beneficial labour legislation, require inquiry into disputed questions of facts, which cannot conveniently be made by the High Courts in exercise of their jurisdiction under Article 226 of the Constitution, and the appropriate authority to go into those issues was the Industrial Tribunal/Court whose determination will be amenable to judicial review. Since the present writ petitions also raise similar disputed questions of fact, as contended by the learned Standing Counsel for the respondents-AP GENCO, having regard to the judgment of the apex Court in **Steel Authority of India Limited vs. National Water Front Workers**, they are not maintainable, and the

remedy of the petitioners is to approach the labour authorities under the Industrial Disputes Act, 1947 for the relief of absorption/regularization.

Following the judgment of the apex Court in **Steel Authority of India Limited vs. National Water Front Workers**, a learned single Judge of this Court disposed of a batch of similar writ petitions in W.P. No. 16865 of 1991, by judgment dated 27.09.2002, granting liberty to the petitioners to approach the labour authorities under the Industrial Disputes Act, 1947 for the relief of absorption/regularization. In fact, following the said judgment, other learned Judges of this Court, disposed of several batch of writ petitions with similar directions.

In the circumstances, following the aforesaid judgment and for the reasons mentioned therein, I deem it appropriate to dispose of this batch of writ petitions with the following directions:

The petitioners are at liberty to approach the labour authorities under the Industrial Disputes Act, 1947 for the relief of absorption/regularization of their services with the respondents-AP GENCO.

Accordingly, the writ petitions are disposed of. No costs.

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N.V. RAMANA, J.

Dated: 12.12.2006
TVK/GRK

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[1] 2001 (6) ALD 1